



Cheltenham and East Keilor



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## Insuraplex - OH&S POLICY

Insuraplex are committed to providing a safe and healthy work environment for all employees, contractors and members of the public. Insuraplex recognises and accepts both its legal and moral responsibility to provide a safe and healthy working environment and will strive to ensure that all worksites and work practices do not place any persons at risk of injury or illness so far as reasonably practicable.

Insuraplex will use its best endeavours to:

- Ensure that appropriate measures are implemented for the induction of employees and contractors;
- Provide safe equipment & systems of work to prevent any risk of injury to any persons;
- Provide information, instruction and training to employees and contractors;
- Ensure that effective arrangements are in place to engage and manage Contractors;
- Provide adequate supervision to monitor work practices and maintain acceptable OH&S standards across all worksites;
- Provide support and assistance to employees and contractors;
- To ensure all employees and contractors are fit for work;
- Ensure that all worksites are set out to minimise risk to employees, contractors, members of the public and neighbouring sites;
- Effectively consult with employees and contractors with regards to OH&S;
- Continually endeavour to reduce the number and severity of injuries sustained;
- Comply with legislative requirements, industry standards and best practice;
- Monitor OH&S performance to ensure that the objectives of this Policy are being met.

Insuraplex will ensure that all employees and contractors give OH&S the highest priority across all worksites.

Authorised By: David Cameron Date: December 2024